



General Assembly

January Session, 2015

Proposed Bill No. 435

LCO No. 2236



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:

SEN. LOONEY, 11th Dist.

SEN. DUFF, 25th Dist.

SEN. BYE, 5th Dist.

SEN. CASSANO, 4th Dist.

SEN. COLEMAN, 2nd Dist.

SEN. CRISCO, 17th Dist.

SEN. FLEXER, 29th Dist.

SEN. MOORE, 22nd Dist.

SEN. WINFIELD, 10th Dist.

***AN ACT PROHIBITING NONDISPARAGEMENT CLAUSES IN PUBLIC
EMPLOYEE SEPARATION AGREEMENTS.***

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

- 1 That the general statutes be amended to prohibit the use of a gag
- 2 clause, nondisparagement clause or similar clause in a separation
- 3 agreement for a public employee that would prohibit such employee
- 4 from publicly disclosing any information about aspects of his or her
- 5 employment, termination or resignation, whether or not such clause or
- 6 agreement is a result of consideration given to such current or former
- 7 employee.

Statement of Purpose:

To prohibit public employee separation agreements from restricting
the rights of the employee to discuss the circumstances of their
employment, termination or resignation.